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January 19, 2004

"The Employer"

Further to the Chief Compliance Officer's letter dated January 13, 2004, the Chief Compliance Officer has since received a letter from the manufacturer stating that the ATL 425 and 625 loaders are no longer part of the standard product line and that the ATL cab does not offer Roll Over Protection.

Based on the information provided, a deviation from Section 220(1) is granted on the Prentice Loader provided that the equipment is operated in such a way that there is no significant chance of upset (operate on level ground).

By copy of this letter, the Chief Compliance Officer has advised a Health and Safety Officer and the JHSC Co-chairs of the decision.

Yours truly,

Chief Compliance Officer

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