Prevention Services Division

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Division des services de prévention

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March 5, 2004

"The Employer"

This will acknowledge the employer's email dated January 9, 2004 in which the employer requested to be recognized as a first aid training agency for Standard First Aid training that meets the provisions of Sections 12(7)(a) and 12(7)(b) of the General Regulation 91-191. This request therefore amounts to a deviation from Sections 12 (7) (a) and (b).

There are two conditions that need to be met for considering this deviation request:

- 1. The employer's standard first aid training program must contain the training elements equal to or better than the training elements provided by St. John Ambulance and the Red Cross.
- 2. The employer's agency would require Federal Recognition though the Human Resources Development Canada (HRDC) as an approved first aid training agency.

The Chief Compliance Officer has reviewed the standard first aid training materials the employer intends to deliver and has found the material to meet the requirements of Section 12 (7) (a) (i). In addition, the employer has provided a copy of the employer's agency's Federal recognition through Human Resources Development Canada that was approved on March 4th, 2004 for a five-year period ending March 4, 2009.

The Chief Compliance Officer would like to advise the employer that revisions to the First Aid Regulation have been proposed, which, if enacted, would result in changes to the content of the Standard First Aid Course. In the proposed legislation there is a requirement that certain compulsory components be taught by first aid training agency.

As a result of the above, the Chief Compliance Officer recognizes the above-noted course as acceptable alternatives to what is prescribed in Section 12 (7) of Regulation 91-191 and under the authority of Section 3 (3) of the *Occupational Health and Safety Act* a deviation is hereby granted to provide standard first aid training only. Please note that the deviation for teaching this course will remain in effect for as long as the employer's agency maintains federal recognition or the new First Aid Regulations are enacted, which ever comes first.

It is the Chief Compliance Officer's intention to revisit each training agency's curriculum after this legislation is passed to verify that the proper course content is being offered.

Yours truly,

Chief Compliance Officer

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